



Edge Hill
University

educate
UNIVERSITY OF THE YEAR
WINNER

CREATIVE
EDGE

**BRIEF FOR THE POSITION OF
VICE-CHANCELLOR**

Welcome



Thank you for your interest in becoming the next Vice-Chancellor of Edge Hill University which is a thriving and ambitious modern university.

It is a past winner of the Times Higher University of the Year (and the only university to have been shortlisted on five occasions), Educate North's University of the Year in 2020/21, and the Times and Sunday Times' Modern University of the Year in 2022.

The University is diverse in its provision with a strong focus on developing a highly skilled public sector workforce in our Faculties of Education, and Health, Social Care & Medicine, and a broad range of academic disciplines within the Arts and Sciences. We place a high value on the importance of the ethos and culture of the University with a strong focus on the delivery of a high-quality student experience and outstanding research. We are proud of the value the University creates locally, regionally and nationally.

This is an exciting and testing time for the Higher Education sector and Edge Hill University is well-positioned to take advantage of the opportunities and to meet the challenges. Financially strong with an outstanding campus, it is a university which has risen up the league tables further and faster than any other provider.

Following the retirement of Dr John Cater CBE DL we are seeking a Vice-Chancellor who can lead Edge Hill in achieving its further ambitions. You will:

- combine a strategic and commercial focus and an ability to translate vision into action to deliver positive outcomes
- embody the University's values and inspire people
- be committed to nurturing a culture of excellence in research, teaching, external collaboration, and community engagement
- bring fresh perspectives to the University's next phase of development and want to take the University forward on that journey
- share our unwavering focus on the student experience and on research development
- recognise the value of our staff in delivering on our ambitions
- embrace diversity in all its forms
- champion higher education and its power to transform lives and wider society, in the region and beyond.

We are preparing to develop our strategic plan for 2026-30, and this gives you a unique opportunity to shape that plan and lead on its delivery. We are seeking to create a future which builds on a successful past and which delivers outstanding outcomes for all students, staff, and other stakeholders through engagement, excellence, and innovation.

I hope you will be enthused by the opportunity to join this diverse, inclusive and ambitious University, and I look forward to receiving your application.

Warm regards,

Clive Elliott

Pro-Chancellor and Chair of the Board of Governors

About the University



Founded in 1885 and gaining University Title in 2006, Edge Hill University is a multi-award-winning University based on a 160-acre campus in Ormskirk, Lancashire. An educational community, providing high quality teaching, support, and transformational opportunities; it's a place where students discover ideas, attain subject knowledge, and achieve their full potential.

The University has over 14,000 students studying at both undergraduate and postgraduate level and employs more than 2,000 staff.

Edge Hill's significant success in achieving its mission is recognised by a range of awards including Educate North's University of the Year 2020/21. It is one of the select few to have held the coveted Modern University of the Year title (2022), awarded by the Times and Sunday Times; and the UK University of the Year (2014) awarded by Times Higher Education.

It was ranked in the UK Top 35 universities (Guardian University Guide 2024) and is a Top 4 North West Institution (Complete University Guide 2025). It is also the safest campus in the North West according to the same guide. In 2024, it was the first University to achieve Ofsted Outstanding for all phases of its Initial Teacher Training provision under the new Inspection Framework.

Edge Hill has expertise in supporting students from non-traditional higher education backgrounds, with the University winning the 2023 Educate North Social Mobility Award for widening access and participation. 70% of Edge Hill's undergraduate students have at least one widening participation characteristic.

The University has invested £350m in the campus over the last two decades. Construction has recently finished on a new £17.4m Life Sciences Building alongside a £35m investment in brand new accommodation and a Students' Union building which opened at the beginning of October 2024. The University is continuing its journey and diversifying its portfolio of courses to include Politics, Economics, Mathematics, Physics and Chemistry in 2025 and 2026.



The University's researchers are addressing some of society's most pressing problems today and providing expertise to develop solutions and enact change. And there is a strong commitment to sharing that new knowledge through Knowledge Exchange and partnership working and through a significant number of Knowledge Transfer Partnerships.










From promoting inclusive societies and encouraging wellbeing for all, nurturing creativity and innovation, to tackling some of the world's biggest challenges to secure a sustainable future, Edge Hill's research builds new partnerships, enhances understanding and enriches lives. 62% of the University's research was classified as 'world-leading' or 'internationally excellent' in the 2021 Research Excellence Framework.

The University's strength is reflected in its balance sheet, with a strong cash generative position and reserves to enable further investment as it seeks to become a top-30 UK HEI by the end of this decade.





The University in Numbers

<p>Top 4</p>	<p>Top four in the North West in the Complete University Guide 2025.</p> 	<p>Gold rated</p>	<p>Gold for Student Experience, and Silver overall in the Teaching Excellence Framework (TEF) run by the Office for Students.</p>  <p>Teaching Excellence Framework</p>	<p>Ofsted Outstanding</p>	<p>Ofsted outstanding across all three initial teacher training age phases.</p> 
<p>Best in the UK</p>	<p>1st in the UK for accommodation, voted for by students in the Uni Compare UK rankings 2025.</p> 	<p>96.9%</p>	<p>96.9% of our students are employed or in further study within 15 months of graduating, according to Graduate Outcomes data released 2024.</p> 	<p>World leading</p>	<p>More than half of Edge Hill's research is classed as 'world-leading' or 'internationally excellent' in the Research Excellence Framework (REF) 2021.</p> 
<p>3rd</p>	<p>3rd in the UK for University Facilities in the Whatuni Student Choice Awards 2023.</p> 	<p>12 successive years</p>	<p>Campus is recognised as one of the UK's best green spaces (Green Flag Award for 12 successive years (2023))</p> 	<p>Modern University of the Year 2022</p>	<p>Modern University of the Year (The Times and Sunday Times Good University Guide 2022)</p> 

Campus, Community and Place



The University's stunning, vibrant and green campus is in the heart of the North West of England, nestled within the market town of Ormskirk in Lancashire, with the lively cities of Liverpool and Manchester within easy reach.

Edge Hill occupies an important place in the region. Its geographical position means it faces three Combined Authority areas: Greater Manchester, Liverpool and Lancashire. These areas comprise the heart of our core market. The University is therefore well placed to seize the opportunities presented across this diverse area, and beyond. The new Vice-Chancellor will play a critical role in navigating this geography, and growing the University's status as one of the region's premier civic and anchor institutions.



The Campus

The Campus Masterplan has seen over £350m invested in the physical fabric of the campus over the last two decades, with a new building opening each year since achieving University status in 2006.

In September 2024, the latest £52m Central Campus redevelopment was completed, comprising a Life Sciences Building to support cutting-edge STEM research and teaching, a new Students' Union facility and 248 new ensuite rooms.

The University's award-winning accommodation guarantees first-year students a room on-site so they can immerse themselves in campus life, and the quality of the guaranteed accommodation offer has led to a string of awards and nominations for the University, including being named first in the UK for accommodation (Uni Compare 2025) and winning the award for Creating the Best Student Home at the first annual ASRA Awards 2024.



A new Life Sciences building, costing £17.4m, aims to support our next generation of researchers and students, boosting the University's capabilities in Biomedical research in areas such as neurobiology, cancer, genetic skin conditions and ageing.

The brand-new £8.5m Students' Union facility revitalises the campus with flexible spaces for day and night-time events and dedicated areas for retail and food and drink outlets. It also provides a new base for additional student support facilities.

The public realm is improved too, with places to meet and relax or enjoy experiences such as outdoor cinema and food markets. The Ormskirk Campus is a stunning place to live, work and study.

In addition to the Ormskirk Campus, the University has satellite campuses at St James' in Manchester city centre, Aintree Hospital and Alder Hey Children's Hospital.



Tech Hub

The £13m Technology Hub houses a microbiology suite and the CAVE (Computer Augmented Virtual Environment), the UK's first superimmersive 3D virtual environment.



Main Building

The first building on the Ormskirk site, which opened on 2 October 1933. Whilst the building retains many of its original features it has been refurbished to incorporate modern teaching spaces and award-winning accommodation.



Clinical Skills

Opened in 2019, the Clinical Skills and Simulation Centre provides innovative facilities which replicate real-world health, social care and medicine environments.

Graduates Court

One of the award-winning Halls of Residence on campus. Creating a home away from home where our students can thrive.



The Sports Centre

Edge Hill Sport is home to the Sports Centre, Fitness Suite and Swimming Pool, as well as courts, pitches and a running track.



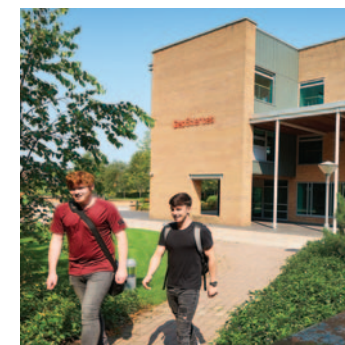
The Arts Centre

The Arts Centre provides entertainment in The Studio Theatre and Rose Theatre, as well as a variety of suites and recital spaces purpose-built for the creative arts.



Catalyst

The £27m Catalyst building, opened in 2018, houses the University's 24/7 library and Careers and Student Services functions.



GeoSciences

GeoSciences houses industry-standard laboratories, purpose-built for physical geography and geo-technical engineering.

Strategy



The University is coming to the end of its 2020-2025 strategic planning cycle and the appointment of a new Vice-Chancellor offers an opportunity for you to shape the next Strategic Plan, taking the University towards its 150th anniversary in 2035.

The University is ambitious for its students, its staff and the region and the next strategy will reflect its aim to be recognised as a top 30 UK higher education institution by the end of this decade.

University Mission Statement

*In Scientia Opportunitas
(through knowledge, opportunity)*

This simple, founding mission sits at the heart of what the University strives to achieve. Edge Hill seeks to provide an intellectually stimulating, creative and inclusive environment for its community. Teaching and learning of the highest standard, supported by pure and applied research of international significance, will provide a firm foundation for its graduates and other stakeholders in a rapidly changing world. Knowledge and understanding, a global perspective, and a life-long capacity to learn and adapt are the surest ways of securing the individual's, and the nation's, future.





Values

Edge Hill's core values lie in its wholehearted commitment to its students, staff and stakeholders, and the University's constant efforts to continue to improve. The University's approach is inclusive; celebrating diversity and tirelessly striving to enhance the transformational life opportunities that an outstanding education provides.

The University is both financially, socially and environmentally sustainable, seeking always to reinvest its resources to enhance: the student experience; research capacity; engagement with the public and third sectors, business and the region; and a commitment to its local communities.

The current strategic plan (2021-2025) highlighted the University's commitment to:

- Provide an outstanding student experience, underpinned by high quality learning and teaching, and further develop our strong sense of community.
- Continue its measured investment in the campus and facilities to further enhance what is already an outstanding environment for learning and living.
- Continue to build research capacity, and further develop research in cognate fields which have a demonstrable impact on disciplines and society.
- Further strengthen its links to employers and the region, and enhance student employability and self-employment.
- Selectively establish additional national and international partnerships to enrich university life, deepen understanding, and benefit the region, the UK economy and society.

Future Strategy

The University has a strong and enduring commitment to continuing to enhance the student experience, in all its forms and for the quality of that experience to be recognised in positive student outcomes and satisfaction measures.

As the University begins the next phase of strategic planning and the development of a new strategic plan, it does so with a number of clear aims which the new Vice-Chancellor will shape and lead. Despite the challenges which lie ahead for the UK HE sector, by the end of the decade, Edge Hill will:

- Be a top 30 UK University
- Have improved market share
- Have regained a TEF Gold Award
- Have significantly increased research grants and income
- Have continued to generate surpluses for further investment in the foundations which underpin an outstanding student experience and research excellence.



The Student Experience



Edge Hill University is deeply committed to delivering an outstanding student experience. This commitment is at the heart of its enviable culture and ethos and is evident in the way in which it is put into action with demonstrable passion and creativity.

The University's culture is strongly student-centred with a close partnership with students to ensure its strategies, policies and procedures are designed with students at their centre.

The integrated approach to the student experience recognises the equal importance of high-quality teaching, underpinned by research and scholarly activity, and personalised support. There is a focus on the provision of excellent physical and digital resources and an emphasis on the role of extracurricular opportunities for personal development for all students.



I've been really impressed with the teaching and learning facilities. I find

Discover More, which is part of the University website, a great resource. The search engine makes it easy to find the right information and research for my studies."

Eziekhal Masango, BA (Hons) Education and English



The University works hard to ensure students are retained, satisfied and successful by creating an environment which provides a high-quality experience for all students and delivers:

- An educationally rewarding experience
- A welcoming, community experience
- A positive experience in a supportive environment
- An enhanced experience that extends beyond study

The investment in the physical environment demonstrates a commitment to create the most effective formal learning spaces, and to provide an environment that is welcoming and supportive to maximise student engagement and wellbeing.

“ The first time I visited the campus for an open day, I just had a gut feeling that it was the place for me, it felt like home. I love the greenery and the lakes on the campus and the whole place had a very friendly atmosphere.”

Hannah Gafa, MBChB Medicine



An Educationally Rewarding Experience

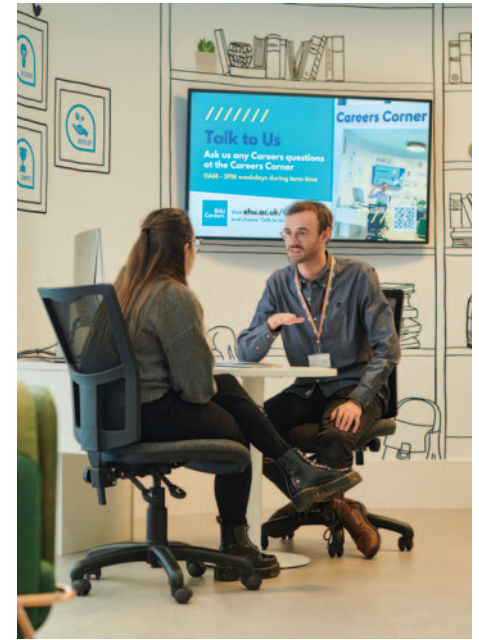
Edge Hill staff are committed to ensuring students participate in an educationally rewarding experience. High quality, practice-based and research-informed teaching and learning is at the heart of this commitment. Edge Hill is home to students who are motivated and engaged and a staff of academics and professionals who are dedicated to helping students succeed. The University has outstanding teaching, learning and research facilities and programmes are informed and delivered by staff who are engaged in cutting edge teaching and research activity.



A Positive Experience in a Supportive Environment

The University ensures that students are able to engage with a range of staff who will support their academic, personal and professional development as well as their emotional and physical health and wellbeing, from before they enrol and beyond graduation. Students are assigned a personal tutor who will act as a single point of communication and referral.

Edge Hill continuously seeks to improve the support on offer by listening to the views of others in a thoughtful and considerate manner and responding to them in a respectful way.



A Welcoming, Community Experience

The Edge Hill community ethos is based on respect, dignity, understanding and inclusivity. Fostering a culture that appreciates difference and diversity is dependent on everyone playing their part in creating a welcoming community; one where students and staff are engaged, communicate openly and honestly and unacceptable behaviour is challenged.

“ My main goal was to bring more awareness to the challenges faced by adopted and care-experienced individuals. We all strive to make life better for our fellow students.”

Lily-Joy Lancashire, Student Advisory Panel member



An Enhanced Experience that Extends Beyond Study

At Edge Hill, students, staff and the Students' Union work in partnership to ensure each student's experience is positive and impactful beyond study. The social, cultural, sporting and recreational opportunities provided by the Students' Union and University are an essential part of the experience on offer.

Staff are committed to students' personal development, including employability and outstanding student outcomes with graduate attributes and employability skills embedded throughout the mainstream curriculum.



Research & Knowledge Exchange



The University's researchers are addressing some of society's most pressing problems today and providing expertise to develop solutions and enact change.

From promoting inclusive societies and encouraging wellbeing for all, nurturing creativity and innovation, to tackling some of the world's biggest challenges to secure a sustainable future, Edge Hill's research focuses on building new partnerships, enhancing understanding and enriching lives.

Through its research agenda, the University's work has a growing global reach and influence whilst seeking to gain a clearer view of the world that will shape new opportunities and create true social impact.

The University has made exceptional progress in research and knowledge exchange output and capacity over the course of the previous two REF cycles. The next Vice-Chancellor will continue to lead the development and trajectory of the University's research agenda, to accelerate impact and grow research income.



**Professor
Ardhendu Behera**
Professor of Computer Vision
and Artificial Intelligence

Edge Hill Professor Ardhendu Behera is leading research on how artificial intelligence may help early diagnosis of severe health conditions.

The Professor of Computer Vision & AI, and fellow researchers, have featured widely in the media for their work with 'Robbie the Robot.' It learnt to recognise symptoms of dementia by watching *Emmerdale* – studying the facial expressions and body language of Ashley Thomas, a character with the condition.

The team hopes that robots could help diagnose dementia within 10 years and be used to monitor those living with it to help reduce strain on the health service.

Professor Behera is also leading research into how AI could tackle pancreatic cancer. It's currently one of the deadliest forms of the disease, as symptoms tend to appear once the cancer is too advanced to treat.

"This is a data-driven approach that aims to find out whether it is possible to use AI to signal that there are links between risk groups and those who have already been diagnosed. Using routinely collected data, the AI can identify the possible predictors of pancreatic cancer and will screen out people at high risk."

His latest research will see him use AI to potentially save lives on the modern battlefield. Project ATTRACT, which stands for A Trustworthy Robotic Autonomous system to support Casualty Triage, will see the development of a flying drone that can assist and speed up triage in the critical post-trauma minutes that shape battlefield survival chances. It has received over £1m in funding from the Engineering and Physical Science Research Council (EPSRC) and also involves PhD Research Projects.





Dr Adjanie Patabendige
Senior Lecturer
in Biomedical Science

Senior lecturer in Biomedical Science, Dr Adjanie Patabendige, is helping us better understand the barrier that protects the brain from blood-borne toxins and pathogens, including what conditions can affect it and the long-term impacts.

In a first for Edge Hill, the Academy of Medical Sciences awarded £100,000 of Springboard funding to a project led by Dr Patabendige, looking at how to prevent cardiovascular diseases damaging the brain. This includes atrial fibrillation – a common heart condition twice as likely in people over 55 – which is linked to a higher risk of stroke, dementia and cognitive decline.

"The funds will support my research group at Edge Hill to study the blood-brain barrier using a new model developed using patient data. Eventually, we will use what we learn to identify health risks in patients earlier to improve their treatment and perhaps prevent problems from developing in the first place."

And during her PhD, Dr Patabendige developed a porcine model mimicking the brain barrier. It's now widely used by academics and pharmaceutical companies for drug screening and functional studies.





Professor Greg Irving Professor of Primary Care

A new research project led by Professor Greg Irving, has been awarded £2.5m by the National Institute for Health and Care Research (NIHR) to expand research into children and young people's mental health.

The project, designed to engage with local health, public health and social care systems, will focus on St Helens, Knowsley and Wigan, and the wider North West, where there are large numbers of people living with mental health conditions, limited local mental health research and low participation in mental health research studies.

By working closely with local communities more people will have the opportunity to take part in mental health research, improving diversity in research studies, which in turn will lead to better treatment and support for the children and young people who need them most.

Professor Greg Irving said: "Children and young people in the North West face considerable mental health challenges."

"Anxiety and depression rates exceed national averages, hospital admissions for mental health conditions among under-18s and self-harm rates in the region are among the highest in the country, primary and secondary care services are overwhelmed and efforts to improve community mental health services for this group are hindered by financial constraints and service cuts."

The project, supported by University of Liverpool, University of Manchester and the NIHR North West Coast Applied Research Collaboration, will establish a Centre of Excellence for mental health asset-based community interventions, serving as a hub for pioneering interventions and providing essential support to tackle complex mental health challenges in the North West and beyond.

The £2.5m award will significantly strengthen Edge Hill University's international standing in mental health research, adding to existing sector-leading expertise.





Professor Vicky Karkou
Professor of Arts & Wellbeing

Funded by the Arts and Humanities Research Council (AHRC), part of UK Research and Innovation, this innovative Arts and Wellbeing research project involves significant collaborative working to scale up place-based arts initiatives that support the mental health of children and young people (CYP).

The Arts4us project is a £2.5M AHRC funded project in collaboration with integrated care systems and community organisations. It focuses on the mental health of young people aged 9 to 13, a group at significant risk of developing mental health problems while transitioning from childhood to adolescence. The project will create an easy-to-use digital platform where evidence-based local arts activities can be made accessible for children and young people (CYP), their families and relevant organisations and services.

CYP will act as co-researchers maximising the benefits of arts activities that support their mental health. They will work jointly with community partners, health services and academic institutions to develop evaluative frameworks, digital material and good arts-based practice that will support the mental health of CYP in the North West.

The project is coordinated by the University's Research Centre of Arts and Wellbeing which has developed over the last decade as an active research group which is engaged in interdisciplinary research activities in the form of research projects, publications, events and masterclasses.

Research methodologies celebrate creative and arts-based methods next to verbal accounts of lived experiences and standardised methods of measuring change, allowing for diverse types of evidence to emerge that speak about different aspects of the work to different audiences. The centre draws expertise from across faculties, championing interdisciplinary research.





The Staff Experience

The success of Edge Hill University is built upon the dedication and talent of its people.

The University is committed to creating an environment where innovation, collaboration, and personal growth are not just encouraged but ingrained in the culture. As the leader of the institution, the Vice-Chancellor will play a pivotal role in shaping its future, working alongside an increasingly diverse and dynamic community that strives for excellence.



A Strategic Commitment to Inclusion and Wellbeing

The University is proud of its impressive progress on the wellbeing and inclusion agenda, as reflected in its Equality, Diversity, and Inclusion (EDI) Action Plan. As part of Edge Hill's commitment to equity, the University aligns with frameworks such as Athena Swan, ensuring a fair, inclusive, and supportive workplace for all. Edge Hill has an enviable reputation for its comprehensive well-being support and innovative engagement tools. The University encourages a culture where staff feel valued and empowered to perform at their best.



Career Pathways and Professional Development

Edge Hill University is committed to investing in its staff, with a clear focus on long-term career development. The Vice-Chancellor will lead a team who have access to a wealth of tailored leadership development programs, as well as structured progression routes. Engagement in the University's coaching and mentoring is also growing, ensuring every individual has the tools they need to thrive in their roles.



Exemplary Employee Value Proposition (EVP):

The University recognises the importance of supporting its staff with a highly competitive EVP, including:

- **Generous pension schemes**, with leading contribution rates.
- **Substantial holiday entitlements**, far exceeding industry norms, to support work-life balance.
- **Locally managed agile working arrangements**, ensuring staff can balance personal and professional commitments.
- **Comprehensive health and well-being resources** including a robust Employee Assistance Programme, industry leading benefits platform, mental health support and on-campus facilities and initiatives that promote physical activity and wellness.



About the role

Accountable to the Board of Governors the Vice-Chancellor will provide visionary leadership and strategic direction to the University, ensuring the highest standards of academic excellence, research, and student and staff experience.

Salary: **Competitive**

Hours: **Full time**

Contract type: **Permanent**



Visionary Leadership: You will develop and implement a compelling, long-term strategy that leverages the University's strengths and inspires its community to build an Edge Hill that retains its distinct culture while broadening research, teaching, learning, student experience and external engagement capabilities. You will drive performance at all levels to ensure the University consistently delivers excellence across its core activities, whilst ensuring financial resilience.

Championing Excellence for Students: Your extensive experience of leading strategic change within a large, complex and values-driven organisation, coupled with your comprehension of the rapidly-evolving digital landscape, will position the University to renew and enhance its educational model, thereby ensuring the delivery of transformative outcomes for students, irrespective of their backgrounds. Welfare, student success and student engagement matter deeply to Edge Hill, and you will work to enhance these elements as part of the overarching student experience.

Leading Research and Innovation: You will inspire colleagues in their commitment to international excellence in research and in the development of research and knowledge exchange that addresses economic and societal challenges through extended collaboration. Fostering opportunities for innovation across the portfolio and exploring new forms of commercial and academic partnerships are equally essential, as both will contribute to the University's sustained success.

Enhancing our Environment: Edge Hill has invested over £350m to create one of the most dynamic environments in UK higher education. You will build on this legacy, elevating and adapting our campus to provide rich, digitally-enabled environments for our students and staff to thrive.

Empowering Culture: By immersing yourself in the social mission of the University you will be a compassionate leader who fosters an inclusive and empowering culture, in which all colleagues are motivated and supported to excel, and academic discourse thrives.

Passionate Advocacy: Your passion for the University's unique role will enable you to serve as a dynamic and credible advocate, representing its interests regionally and nationally, while engaging effectively with colleagues, external stakeholders, regulators, and influencers. Your efforts will continue to build the University's reputation regionally, nationally, and internationally, positioning Edge Hill as an effective and influential anchor institution.

Financial Stewardship: Your entrepreneurial instincts and financial acumen will build on our sound financial footing and enable diversification of the University's income streams. This will include further expansion of our educational portfolio and the development of quality strategic collaborations and partnerships, whilst ensuring cost-effective operations.

Strategic Governance: Your personal integrity will ensure the highest standards of governance, supported through productive relationships with the University's Governing Board, Academic Board and the Students' Union. You will demonstrate a sound and comprehensive understanding of the HE Regulatory environment and be the University's Accountable Officer to the Office for Students.

The person



Experience

Leadership Excellence: Demonstrable experience of leadership excellence at an executive level within UK higher education or a comparable environment.

Innovative Visionary: Proven ability to convey a compelling vision and create value for students and staff by demonstrably communicating nuanced and complex change in a clear and distinct manner.

Change Management: A track record of directing and managing transformational change and service-led improvements in an educational setting.

Higher Education Context: A well-informed and credible sectoral voice in Higher Education. A deep understanding of the challenges and opportunities in Higher Education relating to governance, funding, and markets.

Financial Acumen: Demonstrable experience in driving financial sustainability and governance while balancing opportunity focused and innovative approaches.

Risk Management: A strong understanding of current, emerging, and potential risks impacting the University, with the capability to manage them effectively and seize opportunities through calculated risk-taking, while balancing multiple and competing priorities.

Skills & Attributes

Intellectual Stature: Demonstrable credibility as the potential leader of an academic institution.

Academic Passion: Active interest in a broad range of academic disciplines, with a strong passion for learners regardless of background, and a genuine enthusiasm to foster creativity.

Mission-Driven: Deep personal alignment with, and the ability to build on, the mission, values, and ambitions of Edge Hill University.

Inclusive Leadership: Authentic, compassionate and visible leadership style that reflects commitment to diversity of thought and curiosity, and an openness to challenges.

Relationship Builder: Excellent ambassadorial and relationship building skills, with a proven ability to develop strong partnerships domestically and internationally.

Bold and Decisive: Bold, decisive and innovative, with the ability to thrive in ambiguous and uncertain environments.

Resilient and Tenacious: Resilience and tenacity, coupled with the ability to manage emotions under pressure and adapt to setbacks and change.

Ethical Integrity: High ethical standards and personal integrity.

How to apply

Edge Hill University will be supported in this appointment by global executive search firm, Perrett Laver. Perrett Laver will support the selection panel in the discharge of its duties, both to assist in the assessment of candidates against the requirements for the role and to identify the widest possible field of qualified candidates.

We welcome and encourage applications from candidates from all backgrounds with the qualifications, experience and potential to lead the University and its community of staff and students. Applications from candidates from under-represented groups are welcome.

Applications should consist of a full curriculum vitae, no longer than 3 pages detailing academic and professional qualifications and experience, accompanied by a covering letter, no longer than two sides of A4, describing (with relevant examples) how candidates meet the person specification outlined in this document, why the appointment is of interest, and what they believe they can bring to the role.

For further details including information on how to apply, please visit candidates.perrettlaver.com/vacancies, entering reference number **7546**.

If you would like to discuss this opportunity further or have any questions about the role, please contact Research Associate, Xavier Thomason at xavier.thomason@perrettlaver.com or +44 (0)20 3928 7387.

The closing date for applications is **midnight (GMT) on Sunday 17th November 2024**.

Perrett Laver Interviews will be held during December 2024.

Final selection process will be held on Monday 10th and Tuesday 11th February 2025.

Equalities Monitoring Form

We would be grateful if you could additionally complete our voluntary equalities monitoring form. This allows us to obtain the most accurate information about the diversity and inclusiveness of our recruitment processes and ensures we can maintain our own high standards in this regard. All information is stored separately from applications and remains anonymous; it will not be attributable to you or impact your application in any way.

Accessibility Statement

Edge Hill University is proud to be a Disability Confident employer and is committed to building disability confidence and support within our staff and student community.

If you require adjustments to this application process and/or these documents in an alternative format, please contact Principal Project Manager Simon Epsley simon.epsley@perrettlaver.com.

If you have comments that would support us to improve access to documentation, or our application processes more generally, please do not hesitate to contact us via accessibility@perrettlaver.com.

Data Protection and Privacy

Protecting your personal data is of the utmost importance to Perrett Laver and we take this responsibility very seriously. Any information obtained by our trading divisions is held and processed in accordance with the relevant data protection legislation. The data you provide us with is securely stored on our computerised database and transferred to our clients for the purposes of presenting you as a candidate and/or considering your suitability for a role you have registered interest in.

Perrett Laver is a Data Controller and a Data Processor, and our legal basis for processing your personal data is 'Legitimate Interests'. You have the right to object to us processing your data in this way. For more information about this, your rights, and our approach to Data Protection and Privacy, please visit our website perrettlaver.com/privacy-statement.

Please visit the following link to find more information about the use of personal information provided by candidates to Edge Hill University: edgehill.ac.uk/departments/support/ig/data-protection.